

CABE Network 15 October 2008

Chan Abraham, Group Chief Executive, Luminus, gave a talk on **"Third Millennium Leadership - Leadership that changes lives"**. Chan Abraham has been energising organisations in London and the shires for three decades, pioneering successful multi-agency initiatives, and working at national level on community safety, health & leadership issues. As Group Chief Executive of Luminus, he has achieved various awards for inspiring employee commitment, including the Sunday Times 100 Best Companies to Work For 2008. Chan believes the keys to business success are a focus on great attitude, clear focus and perseverance among his staff to deliver excellent customer service, and encouragement of partnerships.

Chan is Chairman of *TransformWork UK*, *Christians in Housing* and President of *Leadership International*. He has held several leadership roles in churches, and as a non-executive in the NHS, probation service and education. His passion is to encourage leadership excellence in business, politics, government and faith communities that drives social and economic change.

Below are some notes from Chan's talk...

Third millennium leadership reflects the inspired pioneering passion of the early Christians to see lives changed – rather than the apathy and disinterest that prevails today. The challenge for us is to get outside our comfort zones into the reality of a world outside where people don't yet believe as Paul spoke of in Romans 15: 17-21. We need to be determined to bring truth, and get the message out there.

Chan shared some of his experiences, his testimony, of the change he has been able to bring to Luminus Group, to the people who work there, the clients, the suppliers... Luminus is now no. 16 in the Sunday Times top100 companies with great business results and inspired employees making a difference to 30,000 people in the community. Creating a positive attitude, excellent communications, building trust and encouraging people to believe they are not powerless is all changing the way people work. Chan applies biblical principles throughout the organisation and it is transforming work and lives.

Chan spoke of 3 dimensions to changing lives:

- Leadership by the individual: inner energy, inward propulsion. "Let him who would move others, first move himself" (Socrates).
- Leadership by the group: people around you having a shared sense of purpose, vision.
- Leadership by the organisation: deliberate and decisive actions, morals for a civilised society, influencing change in the nation

To listen to the talk go to the podcasts section of the CABE website <http://www.cabe-online.org/podcasts.php>.